

Women's Platform for Action International, WoPAI

Adoption of Work Plan 2025

Suggested decision

- approve Work Plan 2025 to be further developed by the Board.

Women's Platform for Action International, WoPAI, is a religiously and politically independent non-profit association. It is an umbrella of members and informal women's rights groups globally.

Our vision is a world where women's human dignity is respected, and where women and girls fully exercise their rights and freedoms as foundation for a human agreement of our global future. The purpose is to take action for the acceleration of women's rights globally by realising CEDAW and further advancing the Platform for Action also in perspective of other relevant International Instruments.

WoPAI began its work in November 2024 dealing with immediate activities to formally establish the Association. The journey to build and strengthen a movement that defends women's universal human rights started.

Work Plan 2025

The Work Plan 2025 is structured by long-term aims, strategies, achievable goals and indicators to clarify our effective action. The long term ambition is to:

- build a global democratic partnership of women's organisations to strengthen the global women's movement in solidarity.
- advocate for women's human rights and fundamental freedoms.
- hold local, national, regional and international institutions and bodies accountable for their obligation to respect, protect and fulfill women's rights.

The Work Plan 2025 is a comprehensive and ambitious roadmap to meet both formal standards and level of content targeted on sustainable human rights for women and girls by realising CEDAW and accelerating the implementation of Beijing Platform for Action and other relevant international instruments. Both CEDAW and BPfA give extensive relevance to a holistic and lifespan overarching action where different groups of women and girls have a voice and also where their needs are met.

The failure to protect and promote women's and girls' rights and living conditions does not stem from these instruments but from those in charge not acting to fulfill them. Both documents identify those who are responsible and also suggest processes to hold them accountable. With Work Plan 2025 we express the scope of our mission and the speed of action needed to take into account our realistic capacity.

Womens platform for action aims at...	During 2025, we will...	Indicators	Activities
...a strong and resourceful global democratic partnership of women's organisations is established to strengthen the global women's movement in solidarity.	Strengthen internal capacity	A legal person is established	<ul style="list-style-type: none"> • Administration • Prepare Annual Assembly 2025 • Workplan 2025 • Budget 2025 • Website • Internal communication
		Build economic independence	<ul style="list-style-type: none"> • Working group on funding • Funding Plan with at least 5 funding sources identified • Contribution in kind by members • Project partnership applications • Support letters and campaigns
...a strong and resourceful global democratic partnership of women's organisations is established to strengthen the global women's movement in solidarity.	Strengthen WoPAIs external capacity	Our membership shall grow with global membership coverage	<ul style="list-style-type: none"> • Membership strategy • Two member organisations at each continent • Open Door WoPAI
		Our organisation will foster deeper cooperation	<ul style="list-style-type: none"> • Representation of different groups of women • Working group on membership development • Membership meetings
		Focus areas identified	<ul style="list-style-type: none"> • Working group for strategic advocacy
		WoPAI launch at CSW69	<ul style="list-style-type: none"> • Working group for CSW69: program, venue, speakers, plan of information
		WoPAI premeeting CSW70	<ul style="list-style-type: none"> • Working group on CSW70 • Coordinating CSW-network

...the realisation of women's human rights and fundamental freedoms are known, understood and codified	Realising, advancing and accelerating implementation of CEDAW and BPfA	Knowledge about CEDAW spread	<ul style="list-style-type: none"> Glossary Reference to CEDAW in all our communication Support letter for Reem Alsalem Video campaign on CEDAW Submission to CEDAW Committee GR 41 Visual on a gender critical feminist
		Advancement of Beijing Platform for Action	<ul style="list-style-type: none"> Statement on Beijing + 30 Campaign on legal literacy Plan for Beijing+35
...local, national, regional and international institutions and bodies are held accountable for their obligation to respect, protect and fulfill women's rights	Strengthen WoPAI voice on power and discrimination against women on a structural level	Identify UN processes Identify money flows to UN bodies Identify strategic countries Support of SRVAW Model for local capacity building	<ul style="list-style-type: none"> Statistics on supporters Analyse states reports Submission to UN Women Strategy Plan 2026-2029 Submission to CSW revitalization process Submission on consent Trainings at national level Activity directed towards young and elderly women
		Target EU institutions and equivalent institutions in other continents	<ul style="list-style-type: none"> Strategic plan on EU and other institutions
		Strengthening national and local work	<ul style="list-style-type: none"> Capacity building